LEVEL ONE

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Soundings

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ALLELUIA IS OUR SONG!

by L. Paul Bartling

One Easter card I received stands out. On the outside cover the word ***Alleluia*** appears in bold lettering four times and carries these words:

We are an Easter people; Alleluia is our song.

Inside the card the message continues,

At the same time, we belong to a pilgrim people whose alleluias are still a bit off key.

How true! We are an Easter people who confess with all boldness, "On the third day he rose from the dead." And ***Alleluia*** is our song.

Alleulia, in Hebrew means, *Praise the Lord.* As an Easter people we sing, "Christ the Lord is risen today, ***Alleluia!***" Yes, "Praise the Lord!"

We are not only an Easter people, but a pilgrim people. We make our wearisome way across rugged terrain. Our Easter song loses its fervor. Full-throated proclaimers of the living Christ are reduced to cowering disciples behind locked doors of isolation, fear, and defeat. The triumphant ring of joyous Easter is soon lost. Our Easter song is off key.

But the living risen Christ appears in the midst of pilgrim people as he did to his first disciples. We hear the familiar greeting, "Shalom. Peace be with you!"

And lives are transformed. God's people are enlivened. Ministry is empowered. We break down doors of isolation, fear, and defeat. We become a vibrant community witnessing to the reality of the risen Christ in our midst. And our singing is on key. For we know that we are an Easter people. ***Alleuia*** is our song.

Yes, *Praise the Lord!*

On behalf of Bishop Knutson, now in absentia on an extended study leave, the synod staff, Donene, Bobbie, and volunteers, join me in wishing you a blessed Eastertide.

Alleluia·Alleluia·Alleluia·Alleluia

IN THE NEWS

CHURCHES CONSIDER FULL COMMUNION

Educators, theologians and officials of nine church bodies have met to consider the implications of the ELCA acccepting both, one, or neither of two proposals: one to enter into full communion with the Episcopal Church, and the other to enter into full communion with the Presbyterian Church (U.S.A.), Reformed Church in America, and United Church of Christ.

The consultation included members of the five church bodies involved in the proposals, as well as the Christian Church (Disciples of Christ), Orthodox Church in America, Roman Catholic Church, and United Methodist Church.

"Full communion" means that the churches would "withdraw any historic condemnations by one side or the other," would share the sacraments among their members, and "make provision for the orderly exchange of ordained ministers" according to the consultation report. The churches would work together closely without merging and without losing their own individual characteristics.

Lutheran-Episcopal dialogues resulted in a January, 1991, proposed "Concordat of Agreement" which would implement full communion or "altar and pulpit fellowship", which had been set as a goal of a 1982 agreement.

Lutheran-Reformed talks issued "A Common Calling" in March, 1992, a document which proposes that the one Lutheran and three Reformed church bodies "declare that they are in full communion with one another."

Members of the ELCA are about to study both proposals in preparation for future Churchwide action no later than 1997.

CHURCHWIDE DELEGATES GEARING UP FOR K.C.

Our Synod's elected delegates to the 1993 Churchwide Assembly to be held in Kansas City **August 25 to September 1** have received the first of many informational mailings which will come to them in the weeks prior to the Assembly.

Major items to be acted on at the Assembly include the **Study of Ministry**, a **new stewardship strategy** for the ELCA, and the **Study on Theological Education**, as well as review and study of **new social statements.**

Our Synod is entitled to 11 delegates, one of whom shall be the Bishop. Delegates elected at last year's synod assembly include **Bishop Lowell Knutson, Trudy Thorleifson, Cheryl Kulas, Victor Langford, Martha Myers, Francis Baker, James Dovinh, David Sharkey, Gail Hendrickson, Sue Rasmussen,** and **Patricia Stuart.**

These persons will be available to your congregation and/or cluster to give a full report of the Churchwide Assembly actions upon their return from Kansas City.

WOMEN'S BUDGET REDUCED

Women of the ELCA experienced a budget shortfall in 1993 that will result in cuts to its 1993 budget exceeding $700,000. The organization received about 82% of anticipated income.

Budget reductions for 1993 and 1994 have resulted in the elimination of two and one-half staff positions, the director for ecumenical and cross-cultural programming and two staff support positions.

Other consequences of the budget reduction will be an adjustment to the organization's annual gift to the ELCA, and cancellation of the Woman to Woman program that was to have brought 28 international women to ELCA synods during the summer. Return visits in 1994 by U.S. women have also been canceled.

"We remain committed to the purpose of Women of the ELCA and to exploring new ways to carry out the program and emphases of the organization," said Charlotte Fiechter, Executive Director.

With about 500,000 participants in the church's 11,000 congregations, Women of the ELCA carries out a partnership with the church in mission areas of growth, community and action. The organization provides for celebration and building up of global, diverse and interdependent relationships, leadership development, theological growth, service projects, and justice/advocacy efforts.

ANNOUNCEMENTS

SCHOLARSHIPS AVAILABLE

Our synod's unit of the Women of the ELCA is offering two scholarships of $200 each for the 1993 Triennial Convention in Washington D.C. The criteria are that the recipients must be 65 years or over or 30 years or under, must have an ongoing interest in Women of the ELCA and be willing to share their convention experiences, and have never attended a national women's convention before. Level of need will be considered.

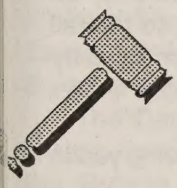
If you or someone you know might be interested in this opportunity, please contact Judith Nicholson, 643-2792.

ANNOUNCEMENTS

YOUR SYNOD COUNCIL REPORTS . . .

The Synod Council held its March meeting at Phinney Ridge Lutheran Church, Seattle. Guests included Ron Coen, Coordinator for Region 1, and Cindy Laue, Region 1 Director of Communications.

Treasurer Clayton Olsen brought the good news of a **strong finish to the 1992 fiscal year**, a 1.9% improvement over 1991. This was particularly heartening in light of the current economic situation.



Other actions included:

- Extending a Synod call to Pastor David Cox to serve as Interim Pastor at Bethlehem, Seattle
- Extending a Synod term call to Pastor Christopher Berry to serve as Campus Pastor at Western Washington University
- Approving a recommendation for a budget cap to be brought to the 1993 Synod Assembly
- Approving for submission the 1994 budget proposal to the 1993 Synod Assembly
- Approving proposed changes to the 1993 budget, recommended by the Executive Committee
- Approving allocation of responsibility for 1993 Synod Council Objectives to synod boards, committees, task forces and Synod Council
- Adopting Standing Rules for the 1993 Synod Assembly
- Appointing persons to serve on the Reference & Counsel Committee for Synod Assembly
- Beginning the process to reaffirm the 1988 Synod Assembly Covenant
- Giving authorization to enter into a GEM covenant for Bishop Knutson's study leave

A task force will soon begin its work in evaluating the appointment process for associates in ministry. This follows completion of similar work on the clergy call process.

GEM OFFERS NEW AWARDS

Here's a GEM of an opportunity for pastors and associates in ministry! Rostered persons may now apply for the new **Leadership Award**, which fills a gap in the presently offered GEM Awards: ELCA Award, PACE GROWTH, and EXTENDED STUDY. The ELCA Award encourages rostered persons to attend events at ELCA seminaries and centers. PACE GROWTH Awards motivate annual funding of basic continuing education. EXTENDED STUDY provides time for study and renewal (with minimal supervision) so that the rostered person returns to ministry with renewed vision and zeal.

The new **Leadership Award** assists those persons who are **learning a new competence, gaining a new focus, or deepening areas of demonstrated effectiveness.** The Leadership Award is **NOT** designed for the Ph.D. or the Th.D., which already have funding through the ELCA Division for Ministry and other sources. Moreover, these degrees are perceived as weighted in the direction of personal growth, sometimes even with the intent of a career change, i.e., teaching ministry.

The Leadership Award is designed primarily for increased effectiveness in the **practice of ministry**, such as the D.Min. The sense of the Leadership Award is balance between growth of the rostered person (particularly as a leader in a specific area) and growth in the effectiveness of the congregation or agency and the mission of the synod and church at large.

While the PACE GROWTH Awards can be carried forward for up to three years, they are not designed for specificity and continuity in terms of a particular area of expertise. EXTENDED STUDY, while beneficial to the established rostered person, does not provide for supervision or for periodic study over a longer term of months or years.

For more information about the new **Leadership Award** or about any of the GEM awards, please contact Bobbie Domenico at the Synod Office, 783-9292.

INFORMATION FROM OPEN DOOR MINISTRIES

All congregations are encouraged to include the following announcement in their congregational newsletters:

Parents of gay and lesbian persons exist in virtually every Lutheran congregation. Often they are "closeted", feeling alone and sometimes confused. OPEN DOOR MINISTRIES offers confidential consultation and pastoral support to parents, spouses, and other relatives of gay and lesbian people. Helpful literature, support persons, and support groups are also available.

If you or someone you know is carrying this burden alone, or if you have already dealt with this issue in your own family and would be willing to be of help to others, Chaplain Ron Shonk, Director of OPEN DOOR, would be honored to hear from you. He is available throughout our Synod. Please give him a call at 628-0946. You may leave a confidential message of any length on his answering machine, and he will return your call.

ANNOUNCEMENTS

PREVENTION OF SEXUAL MISCONDUCT WORKSHOP

The next workshop on the Prevention of Sexual Misconduct in the Ministerial Relationship is scheduled for **May 11-12** at Glendale Lutheran Church, Seattle. It will begin on Tuesday, May 11, at 12:30 p.m. through 8:00 p.m. (dinner provided), and continue on Wednesday, May 12, 8:30 a.m. to 3:30 p.m. (lunch provided). Participants are reminded that attendance at this workshop on **both days** is **required** by the Bishop.

The following persons are registered to attend: *Katie Adelman, Arnie Anderson, Michael Anderson, Sue Appelo, Maynard Atik, Marcia Basham, Tor Berg, Chris Boerger, Woody Carlson, John Clauson, Bill Coffman, Ken DeJong, Gerald Erickson, Paul Fauske, Kris Frosig, Grant Gard, Julie Gasperak, Randall Grauer, Diane Hastings, Mikkel Hustad, Buzz Kahn, Cheryl Kulas, Ernie Loreen, Cathy Mutschler, Martha Myers, Jim McEachran, Richard Nieman, Steve Olsen, Jean Rahr, Jack Richards, Jim Riede, Randy Sinn, Bette Schneider, Michael Sladek, Kathi Sneden-Cook, Ron Soine, Jim Stender, Terry Thomas, Kirby Unti, Elton Zerby.*

If it will be impossible for you to attend, please CALL THE SYNOD OFFICE RIGHT AWAY TO RE-SCHEDULE, so that others on the waiting list may be notified. The following persons are on the **waiting list**: *Lou Accola, Sandy Denoff, Gary Grafwallner, David Herwick, Craig Johnson, Sherry Kiefel, Jack Kintner, Joel Kutzke, John Leaf, Helen McBride, Eric Ranum, John Recher.*

There will be one more workshop offered in the fall (date to be set) for those who have not yet attended a workshop. Remember that attendance at this workshop is **mandatory** for actively employed rostered persons.

SYNOD ASSEMBLY COMING SOON!

Plan to join your brothers and sisters in Christ from around the Synod for our annual gathering to conduct business, praise God, and affirm the gifts of this people of God centered on the theme, **ORDINARY PEOPLE LIVING EXTRAORDINARY LIVES, June 26-27, 1993,** at the Red Lion Hotel, Bellevue, Washington.

The theme will address Ministry in Daily Life—how our faith and life connect as Christians in the world.

The keynote speaker, **Jerry Manlove** will help us to develop this theme.

To prepare for the assembly, the following helpful reading is suggested: ***The Monday Connection,*** Diehl, William E.; ***Thank God, It's Monday,*** Diehl, William E. (both books from Augsburg Fortress); and ***On Assignment from God*** (call 1-800-328-4648 to order).

Congregations are reminded to select their delegates to the Synod Assembly. Delegates with voice and vote include all clergy under call, retired clergy who have indicated their intention to attend, elected representatives of the caucus of associates in ministry, synod officers, and elected lay congregational representatives.

Registration packets have been sent to congregations and agencies of the Synod. Contact the Synod Office if you have not received one. **ONE** registration form is used for **all delegates from a single congregation, including clergy.** Observers and visitors use different forms. A separate postcard was included with the registration materials to reserve a room at the Red Lion. Costs for the Assembly are $65 for delegates, $35 for retired clergy, $35 for observers, $20 for visitors, and $25 for a display table.

Please note that this Assembly has been planned around a Saturday/Sunday schedule to accommodate lay delegates and visitors. A special **packet of worship materials** has been mailed to congregations to assist lay leadership in planning worship on the Sunday of Assembly, so that all clergy and associates in ministry may attend the Assembly in its entirety.

We look forward to seeing you in June!

LUTHERAN WORLD RELIEF LOADING DATES

A reminder that the next loading dates for Lutheran World Relief are **May 7**, 8 a.m. to 4 p.m., and **May 8**, 8 a.m. to noon. Bring your donations to Our Redeemer's Lutheran Church parking lot, corner of NW 85 and 25 NW, Seattle. Take exit 173 (N 85) from I-5 and go west on N 85 about 3 miles. If absolutely necessary, delivery may be made earlier that week to Our Redeemer's. If you need to bring an early load, call Ken or Ruth Hellilng, 285-6962.

CALLING ALL REPORTS!

We are looking for reports from all rostered persons (annual **reports to the Bishop**) and from all synod congregations (1992 **parochial reports** and 1993 **statements of intent**).

We have not received these reports from MANY of you. Please dig to the bottom of your "in" baskets, complete the forms, and return them to the Synod Office ASAP. Thank you!

ANNOUNCEMENTS

BYBERG HOMILETIC FUND

The Byberg Homiletic Fund Committee, which serves under the authority of Bishop Paul Swanson of the Oregon Synod, is pleased to announce that the following pastors in Region 1 were awarded individual study grants: *Del Anderson, Eugene, OR; Susan Briehl, Tacoma, WA; David Householder, Chimacum, WA; Ron McCulloch, Salem, OR; Richard Shouse, Everett, WA; Ron Soine, Seattle, WA;* and *Keith Swenson, Tacoma, WA.*

The Committee is also pleased to announce that the presenters for the **Byberg Preaching Workshop--Retreat III** are the Rev. **Robert Farrar Capon** of East Hampton, New York, and Rev. **Eugene Lowery** of Kansas City, Missouri. The Rev. **Susan Briehl** of Tacoma will serve as the chaplain for this workshop-retreat, which is scheduled for **January 31-February 2, 1994**.

For more information on the Byberg Homiletic Fund, please contact our synod's representative on the Byberg Committee, **Nancy Winder**, 523-9636.

BULLETIN INSERT ON AGING

The month of May is **Older Americans Month**, and during the second week of May we celebrate **Nursing Home Week**. Synod congregations are encouraged to use the enclosed bulletin insert in a Sunday bulletin during the month of May.

The Lutheran Church in Western Washington has a long history of concern for older persons. We have several ELCA facilities committed to a high quality of care and services for those whom they serve. They are owned and operated by corporations that are in partnership with the Church and its congregations. The staff of these facilities care for residents in the name of Christ on your behalf.

ELCA facilities in the Puget Sound area include Bethany of the Northwest, Everett; Columbia Lutheran Home, Seattle; Foss Home, Seattle; The Hearthstone, Seattle; Josephine Sunset Home, Stanwood; Martha & Mary Nursing Home, Poulsbo; Lutheran Social Services of Washington; Lutheran Center on Aging, Seattle; Stafholt Good Samaritan Center, Blaine; and Tacoma Lutheran Home, Tacoma.

HOLY LANDS TOUR

You are invited to join hosts **John and Pat Lee** of St. Paul's of Shorewood Lutheran Church on a Christian pilgrimage tour of Israel (with a Greece option), departing **October 4** and returning **October 19**, 1993. Total cost from Seattle round trip, double occupancy, is $2235 per person.

Please call Betsy Dodge at 244-2112 if you are interested.

MISSION BUILDERS

Are you aware of the Mission Builders Program, a part of the ELCA Division for Outreach? **Mission Builders** are usually retired carpenters, construction workers, or other volunteers willing to share their building talents for minimum wage. There are currently about 85 builders on the active roster. They work constructing church facilities for ELCA congregations anywhere in the U.S. and the Caribbean.

The director of the program writes, "Our big emphasis this year is to find **more foremen**, because the foremen are really construction superintendents. We are getting more and more crew people (and that is good), but we need that person who can go on ahead of time, work through the bids, do what a construction boss or superintendent does." The program is currently able to "juggle" up to five construction sites at a time. Mission Builders do quality work on time. They work well with sucontractors and local congregational volunteers. Their top priority is to work with congregations that have no building of their own or are being relocated.

Persons interested in this program should contact the ELCA Division for Outreach, 1-800-638-3522.

UPCOMING EVENTS

SPRING WOMEN'S EVENTS

On **April 24**, a workshop on **Constitution/Parliamentary Procedure** will be offered at Prince of Peace Lutheran Church in Everett. Get some pointers on how to write/update your unit's constitution. Learn simplified parliamentary procedure, and techniques for running efficient meetings and productive committees. There will also be a focus group for units without a constitution or with new boards. All women of the synod are welcome!

Clusters 6-11 are encouraged (and all clusters are welcome) to attend the workshop, **What in the World Are We Doing?** on **May 22** at Prince of Peace Lutheran Church, Des Moines. How is your unit fulfilling the eight Aims? What resources would help? Share your wisdom and learn from others.

For information and reservations, call Judith Nicholson at 643-2792.

MORE EVENTS

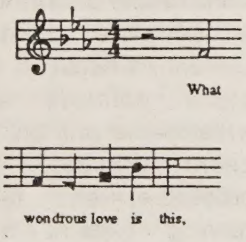
QUEEN ANNE LUTHERAN HOSTS CONCERT

The University Chorale from Pacific Lutheran University, under the direction of Dr. Richard Nance, will present a concert on Sunday, **April 25** at 8:00 p.m. at Queen Anne Lutheran Church, 2400-8th Ave West, Seattle.

The Chorale will perform music from their spring tour, including contemporary works by William Mathias, Edwin Fissinger, Kirke Mechum, Rene Clausen, and Knut Nystedt. A section of the program will feature early German choral works, and the Chorale will also salute the 150th anniversary of the birth of Edvard Grieg.

The concert is open to the public, and a free will offering will be taken.

COME ENJOY SHAPE-NOTE SINGING

Nearly everyone in early America who learned to read vocal music did so using a system of shaped notes—different shapes for the notes of the scale—that has come to be known as "fa-sol-la" music. Shape-note singing schools, held by itinerant singing masters in cabins, schools, and churches, taught thousands of families the rudiments of music in energetic *a cappella* three- and four-part harmony that delighted or dismayed all who heard it.

In recent years fa-sol-la (now often called "Sacred Harp singing" after the surviving tunebook) has enjoyed a revival. A number of these tunes have been included in the Lutheran Book of Worship, for example, *WONDROUS LOVE.*

Come to St. Matthew's Lutheran Church, 1700 Edmonds Ave NE, Renton, on **April 25** and **May 23** at 3:00 p.m. for two hours of singing these old tunes. All are welcome; no experience is necessary, and loaner Sacred Harp songbooks are available. A donation for use of the church is collected.

For more information, call Karen Willard (897-9545) or Pastor Kirby Unti (226-2420).

SNO-KING CLUSTER SPRING EVENT

The Sno-King Cluster will host **Richard Caemmerer** from the Grunewald Guild presenting his program, ***New Wine in Old Skins*** on **May 2**, from 2:00 to 5:30 p.m. at Northlake Lutheran Church, 6620 NE 185 St, Kenmore. This enriching and entertaining program presents ideas for creating exciting worship spaces in old facilities. Caemmerer is an internationally known ecclesiastical artist and teacher.

All are welcome to attend!

BISHOP'S CONVOCATION

Registration information has been mailed to all rostered persons regarding the spring **Bishop's Convocation** on **May 4** at Grace Lutheran Church, Des Moines. Continuing the series of Convocations focusing on the preaching task of the church, the presenter will be the Rev. Dr. **Robert Smith**, Christ Seminary-Seminex Professor of New Testament at Pacific Lutheran Theological Seminary, Berkeley, CA. Dr. Smith will address the theme, ***Preaching from Matthew***, with special emphasis on the texts in the Pentecost season.

Registration should be received by April 29 for the $10 fee; after April 29, the fee is $12. If you did not receive a registration form, please call the Synod Office, 783-9292. As always, it is the Bishop's expectation that there will be 100% participation for this professional gathering.

STEWARDSHIP WORKSHOP SCHEDULED

On Saturday, **May 15**, an all-day stewardship workshop will be held at First Lutheran Church, Mount Vernon, aimed at large congregations in the northern part of the synod. Large congregations (over 700 baptized) are invited to participate by sending the pastor(s) and two or three key lay people to this event. Beginning at 8:30 a.m. and concluding at 4:30 p.m., participants will receive a number of useful resources and encouragement to do some good planning for the coming year. Lunch is provided.

A significant portion of time will be given to the discussion of positive, non-coercive Biblical motivations for personal spiritual growth in holistic stewardship.

Another significant portion of time will be set aside for participants to share practical concerns and ideas with each other.

Several more congregational size-specific workshops are being planning by our synod's Stewadship Committee for later in 1993 and in 1994. Watch for future events!

VBS WORKSHOPS COMING

The 1993 ***Living in God's Creation*** Vacation Bible School workshops for directors, teachers, coordinators, and music leaders will be held on Monday, **May 17**, at Gethsemane Lutheran Church, 911 Stewart St., Seattle, and on Tuesday, **May 18**, at St. Andrew's Lutheran Church, 2650-148 Ave SE, Bellevue. Both workshops are scheduled for 7:30-9:30 p.m.

There is no cost or pre-registration required. Bring your ***Living God's Creation*** exam kit with you to the workshop. Call Barb Smith at 823-2727 or 483-0351 for more information.

MORE EVENTS

COME TO MISSION BIBLE CAMP

Once again this year World Mission Prayer League is sponsoring a **family mission camp** over Memorial Day weekend. Join them for the third annual family camp on **May 28-31** at the Ocean Park Retreat Center & Camp on the Long Beach Peninsula. The program will include missionary speakers, challenging Bible study, programs for children and youth, beachcombing, campfire singing and great fellowship.

For more information, call Fred Anderson at 391-4046.

EVANGELISM CONFERENCE FEATURES SCHALLER

Attention pastors, church staff, and laity! Be sure to mark your calendars for an important evangelism conference sponsored by the Evangelism Committees of the Northwest and Southwestern Washington Synods. **Issues for ELCA Congregations in a Changing World** will be held **September 10-11** at Lutheran Bible Institute in Issaquah. The featured speaker will be **Lyle Schaller**, a well known parish planner and consultant on church growth.

Conference fees are $69 before August 15 and $75 after, with housing at LBI at $13.50 for a double room and $18 for a single. Registration folders have been mailed to all congregations. Our synod's contact persons are Richard Nieman (455-5285) and Anne Marie Klein (821-2831).

Youth Events

LEADERSHIP TRAINING SCHOOL '93

Congregations have received registration forms for **Leadership Training School '93**, a practical, hands-on training school to equip youth and adults for beginning or strengthening youth ministry in congregations. The theme this year, ***You Have My Word On It***, is taken from Isaiah 55:11.

Who can go? Teams of up to three high school youth (entering grades 9-12), plus one adult from each congregation. Young people entering grades 9 and 10 are especially encouraged to attend.

What does it cost? $85 per person before May 1; $95 after.

How do we register? After choosing the date and location, send all fees (one check from each congregation) with completed forms enclosed to the designated registrar. Registrations must be received by June 1; no refunds after that time. Spaces are filled on a first-come, first-served basis.

What are the dates? You have two choices for **LTS I**: **June 19-22** at Camp Lutherhaven, Coeur d'Alene, ID; 150 spaces available, 50 spaces reserved especially for "west-of-the-mountains" folks to encourage an exchange of ideas and experiences; and **June 24-27** at Concordia College, Portland, OR, 200 spaces available. **LTS II** for LTS graduates who want to enhance their leadership skills begins Friday evening, **June 18**, at Camp Lutherhaven, and Wednesday, **June 23** at Concordia College.

SO—locate your materials and register today!

DREAM ON...

Be sure to save these dates for the **Festival of Life '93** at Lutheran Bible Institute, Issaquah:

- **Senior High, June 27-July 1**
- **Junior High, July 6-9**

Participants will explore what it means to seek first God's kingdom in a culture that strives for the "American Dream." There will be over 200 youth participating in celebration, reflection, challenge, creative fun, and the building of friendships in Christ.

Festival of Life has become known as a meaningful opportunity for youth to deepen their understanding of faith and commitment to Jesus Christ. A colorful poster with detailed information and registration has been mailed to all congregations.

CONTINUING EDUCATION

THE FEMININE FACE OF MINISTRY

A unique retreat for women working in religious settings is offered **April 22-23** at the LOMA Center for Renewal in Issaquah. The retreat is offered to women who are chaplains, ordained clergy, rabbis, lay ministers, teachers, and students.

Retreat facilitators are **Rita Bresnahan**, who teaches for the Institute for Theological Studies at Seattle University and for Antioch University, and **Annie Foerster**, in her eighth year of ministry with the Evergreen Unitarian Universalist Fellowship in Marysville. Planning for the retreat is coordinated by **Trudy Thorleifson**.

There may still be time to register if you call right away, 1-800-464-LOMA or 392-1871.

MORE CONTINUING ED

ECUMENICAL SYMPOSIUM ON MENTAL ILLNESS

Mental illness is the least understood, most misunderstood, and the most ignored of all common illnesses. The stigma of mental illness is one of the greatest roadblocks to recovery.

You are invited to attend an ecumenical symposium for clergy and lay leaders, ***Understanding Mental Illness***, on Thursday, **May 13**, 8:45 a.m. to 3:30 p.m. at St. Mark's Episcopal Cathedral, 1245-10 Ave E, Seattle. The symposium will present information about debilitating mental illness; schizophrenia, depression, and mania; the stigma of mental illness; what mental illness is and is not; the impact of mentally ill people on families and friends; support groups for families; existing church programs on mental illness; and much more.

The featured speaker is **Mary D. Moller**, MSN, ARNP, CS, an advanced registered nurse practitioner and clinical specialist in adult psychiatric-mental health nursing. She has keynoted many professional conferences and workshops throughout the country.

The cost which includes continental breakfast and lunch is $8.00 before April 15 and $10 before May 4; if you register at the door, the cost is $8.00 with no lunch provided.

GUIDED WILDERNESS RETREATS

Brian Christian, summer Holden Village teaching staff member, is offering two **Wilderness Backpacking Retreats** in the Olympia Peninsula on **May 7-9** and **May 21-23**. Come immerse yourself in nature and nurture your soul. "Wilderness spirituality is a process of awakening the whole self to God's creative love through immersion in nature."

For information, call or write Earth & Spirit Adventures, P O Box 81, Issaquah, WA 98027; 392-3740.

CONFERENCES ON THEOLOGY & MUSIC

Here are three summer opportunities for clergy, lay leaders and families:

Lost in Wonder, Love, and Praise, a summer liturgy/music conference, will be offered **July 15-17** at Lutheran Bible Institute, Issaquah. Sponsored by the Episcopal Diocese of Olympia, the conference will provide opportunities to be immersed in liturgy and song, to celebrate as a worshipping community, and receive training in the liturgical arts.

Costs are dependent upon the housing plan selected. For more information and registration materials, contact Betsy Grabinski, c/o St. Thomas Episcopal Church, P O Box 124, Medina, WA 98039.

Saint Olaf Conference on Theology/Music–Two conferences are offered concurrently **July 19-23** at Saint Olaf College in Northfield, MN. Many well known theologians and music clinicians will lead a variety of lectures and workshops. There will also be planned activities for young people, nursery age through high school. Continuing education credit is available.

Registration fees are $100/adult ($110 after June 1), $15/child, and for retired persons and their spouses, $40 each ($45 after June 1). Questions? Write or call Office of Church Relations, Saint Olaf College, 1520 Saint Olaf Avenue, Northfield, MN 55057-1098; (507) 646-3841.

Holy Commotion '93: A National Worship/Music Training Event–For ages 15 and up, this event will focus on preparing musicians to be effective leaders in alternative worship. Bring instruments for hands-on opportunities to practice and lead worship during the week. Top ELCA worship leaders will be on hand, including Larry Olson, David Lee Brown, Jay Beech, and others.

This event will be held **August 8-13** at NeSoDak Bible Camp, Waubay, South Dakota. Exciting recreational opportunities will round out the week. Cost is $250 per person. Contact Lutherans Outdoors at (605) 336-5326 for more information.

RESOURCES

CONSULTATION SERVICES AVAILABLE

The LOMA Center for Renewal is now offering **Consultation and Counseling Support** for clergy and families at their retreat center in Issaquah. The service is available to individuals, families and small groups. It may be utilized to address personal or professional issues.

This service is offered as a resource for the prevention of major conflicts and to assist in constructive management of current challenging situations. LOMA also has a comfortable three-bedroom house that could be used by families on a short-term basis, for healing broken ties.

The facilitator is the Rev. Dr. **Vernon Flesner.** His professional work experience includes serving as a parish pastor, CPE supervisor/director of pastoral care, chaplain in a correctional institution, and campus pastor. You may contact Dr. Flesner at 392-1871.

NEW VIDEO FOR PERSONS WITH DISABILITIES

The ELCA has just released a new video, ***A Touch of Hope***, which explores how the ELCA and Augsburg Fortress are making ELCA publications, curricula, and other

MORE RESOURCES

NEW VIDEO (cont.)

printed material accessible to members with visual and other physical disabilities. The video introduces four ELCA members who are blind--two clergy and two laity--who share how their faith has been enhanced by the work of the ELCA Braille and Tape Service.

The video challenges viewers to identify persons in their own congregations who might benefit from the ELCA Braille and Tape Service materials. Congregations are encouraged to reserve a free loan copy of the video by contacting the Augsburg Fortress Audiovisual Dept., 426 S Fifth St., Box 1209, Minneapolis, MN 55440; (800) 328-4648, ext. 352.

COMPASS CENTER VIDEO

The Compass Center, a Lutheran organization, has a new video describing the programs and activities of this ministry to the homless of Seattle. The video is available either on loan, or for sale at $7.50. A Compass Center staff member is also available for an adult forum or group meeting.

Please call Jim Fergin, Executive Director, 461-7835.

WANT ADS

YOUTH DIRECTORS WANTED

Grace Lutheran Church, Wenatchee, is seeking a **Director of Youth and Music Ministries** in a 900+ member congregation. Direct senior choir and folk group, and help coordinate music for worship. Oversee total youth ministry program. Position opens August 1. Send resume by June 1 to Grace Lutheran church, 1408 Washington St, Wenatchee, WA 98801. Contact Pastor Paul Lundborg with questions, (509) 663-2189.

Our Saviour's Lutheran Church, Stanwood, is seeking a part-time **Youth Director** to develop and carry out a youth program that centers around worship, service, education, fellowship and witness. Send resume by May 10 to Our Saviour's Lutheran Church, Youth Director Committee, P O Box 370, Stanwood, WA 98292; 629-3767.

Cross and Crown Lutheran Church, Rohnert Park, CA, an ELCA congregation of 800+ members with a highly developed youth program of over 200 youth and 30 adult sponsors, is seeking a **Youth Director** with a long-term call to youth ministry. The position is full-time with responsibility for a youth ministry with young people 5th through 12th grade, as well as some Christian Education leadership. Send cover letter and resume by May 15 to Cross & Crown Lutheran Church, 5475 Snyder Lane, Rohnert Park, CA 94928; Attn: Fay LeBus; (707) 795-7853.

LUTHERAN SUPPLEMENT EDITOR

The Synod Office and Communications Committee have received with regret the resignation of Norm Folkers, the editor of our synod's *Supplement* to THE LUTHERAN. He is committed to the position through the end of 1993, but would like to work with his successor on the last two issues.

If you are interested in this position or know someone who might be, please contact Mary Peterson, Chair, Communications Committee, 13407 Greenwood Ave N, #318, Seattle, WA 98133; 365-7726. Thank you.

TEACHING POSITIONS OPEN

Seattle Lutheran High School is now accepting teacher applications for the next school year for German, music, English, math and religion. Call 937-7722 for information.

DIACONAL YEAR PROGRAM

The ELCA Deaconess Community **Diaconal Year Program** offers volunteers a year of service in Lutheran social agencies, special schools, churches, camp/conference centers, and health facilities. Currently they are targeting students, new graduates without jobs, and those people who have become unemployed in the changing economy and reduction of jobs in the workplace. The Program has furnished new direction and life enrichment to young people as well as those of retirement age who have time and independence to share skills and talents. Many have explored new fields in urban and remote settings and have found careers not previously considered.

Living expenses and a small stipend are provided; there is no salary. The year begins in early August with an orientation period, and ends the following August. If you are interested, inquire with the Director, Diaconal Year Program, Deaconess Community, ELCA, 801 Merion Square Rd, Gladwyne, PA 19035-1599; (215) 642-8838.

ONE-YEAR CPE PROGRAM

Clinical Pastoral Education--Twelve-month residency program in a 564-bed teaching hospital. CPE residents involved in an extensive personal and professional growth program while serving as chaplains on interdisciplinary teams throughout the medical center. Stipend $16,350 plus benefits.

Write to Dale Stuepfert, Director of Chaplaincy, Hennepin County Medical Center, 701 Park Avenue So, Minneapolis, MN 55415.

MORE WANT ADS

OFFICE MANAGER

Central Lutheran Church, Seattle, is seeking an **office manager/secretary/bookkeeper** to work 30 hours per week. A responsible, caring, organized presence is needed. The position is to be filled by June 1. Job description is available on request; call the church office, 322-7500.

CHURCH ORGANIST

Bethlehem Lutheran Church, Seattle, needs an **organist** for one Sunday service and any liturgical service as needed. Located four miles from downtown on the bus line. Please contact Toni Borkran, 722-5651 or 725-8624.

PASTORAL COUNSELORS

Presbyterian Counseling Service, Seattle, is now hiring new staff for both new and replacement positions. They are seeking persons who are both trained as **psychotherapists** and are mature Christians who are able to address spiritual as well as psychological and relational issues with clients. Compensation is on a commission basis, variable with experience. Salary guarantee available for first 12 months, plus other benefits.

Send resume, professional and personal references with a cover letter which addresses, among other things, the role of your Christian faith in your life and work, to Peter Dorman, Business Manager, Presbyterian Counseling Service, 564 NE Ravenna Blvd., Seattle, WA 98115; 527-2266.

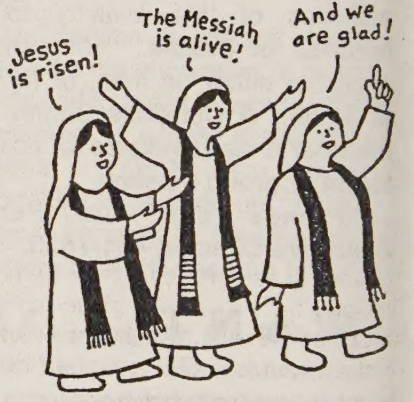
ASSOCIATE PROFESSOR IN COMMUNICATION

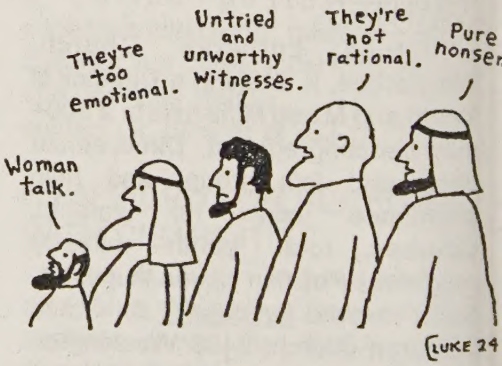
Waldorf College, Forest City, Iowa, is an accredited, residential, two-year college of liberal arts and sciences affiliated with the ELCA. They are seeking candidates for a tenure-track faculty posiiton in **Communication Studies** beginning in the fall of 1993. M.A. required, Ph.D. in mass communications or related discipline preferred. Send letter, resume and three letters of reference to Dr. Oscar T. Lenning, Executive Vice President and Dean for Academic Affairs, Waldorf College, 106 S Sixth St, Forest City, IA 50436.

SYNOD/REGIONAL FAMILY

Our prayer concerns include the following persons made known to us: **Gail Nelson**, widow of **LaVerne Nelson**, had surgery to remove a malignant tumor on her spine and is now receiving radiation and chemotherapy; retired pastor **Herold Adix** is not doing well and has been moved to Manor Care Nursing Home in Lynnwood. Please remember **Herold** and his wife **Bertha**; continue to pray for **Roy Ylitalo** as he receives chemotherapy treatments; our condolences to **Randy Grauer** on the death of his father. • **Andrew's Arms**, the low-income housing project of **St. Andrew's, Bellevue**, was featured in the April issue of *Seeds for the Parish*. • The **Kirkland Interfaith Transitions in Housing** group, a local group working to end homelessness in their community, spent over $32,000 is 1992 to subsidize housing costs for families and individuals, provided 25,348 bednights of housing and assisted 33 families and 112 individuals with their housing needs. Another 305 families (930 people) were assisted with homelessness prevention and/or emergency referral services. **Trinity, Kirkland**, serves their community supper once each month. • **Ceil Fjellman** was recently honored by the American Bible Society with the **Volunteer Award of Merit** in recognition of 20 years of dedicated service as an ABS volunteer. Congratulations, Ceil! • The **Sno-Isle Cluster** recently had their second annual **Cluster Pulpit Exchange** in which all but two congregations participated, including Bethany Home. This is a great opportunity to become better acquainted with sister congregations and pastors. •

We have another synod baby! **Alexander Philip Lund** was born to **Elizabeth and David Lund** on March 22. Congratulations! (That's four babies in the last four months–a synod record!)





Taken from MANNA AND MERCY by Dan Erlander

Just between us...

A note to the rostered folks in the Northwest Washington Synod

As you no doubt know, Bishop Lowell Knutson unfailingly sends birthday and anniversary greeting notes to everyone on the Synod's professional roster—and to their spouses.

Let's do the same for Shirley and Lowell! Their 42nd wedding anniversary and both of their birthdays are in April.

The bad news is that they won't be home in April. In fact, Lowell's three-month study leave won't be finished until mid-June. The good news is that we have the opportunity to a bit of conniving in their absence.

Here's the proposal:

- Mark their dates on your permanent calendar, so you can follow up in future years too.

- Send them cards or personal notes so they are delivered on their special days. The postmarks will show that you remembered them on the actual dates.

- Mail them to their home address, so they will be deluged with greetings on their return. The address is: 4017 55th SW, Seattle, WA 98116.

These are the dates:

Mark Your Calendar!

April 10 - Lowell's birthday

April 25 - Shirley and Lowell's anniversary

April 30 - Shirley's birthday

Thanks!

"The Committee"

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CALENDAR

APRIL

24 LATCH Housing Conference, First, Bothell
29 Board of Congregational Life, Prince of Peace, N Seattle, 7:30 pm

MAY

1 Global Mission Advocate Training Event, Prince of Peace, N Seattle, 9 am
1 Leadership Support Committee, Trinity, Lynnwood, 9 am
4 BISHOP'S CONVOCATION, Grace, Des Moines, 9 am
Finance Committee, Prince of Peace, N Seattle, 7 pm
5 Executive Committee, St John, Seattle, 7:30 am
10-13 APLLM/NW Conference, Grunewald Guild, Leavenworth
11-12 Workshop on the Prevention of Sexual Misconduct in the Ministerial Relationship, Glendale, Seattle
15 Stewardship Workshop for large churches, First, Mount Vernon
15 SYNOD COUNCIL, Holy Spirit, Kirkland, 9 am
18 Personnel Committee, St. John, Seattle, 1 pm
18 Global Mission Committee, St. John, Seattle, 7:30 pm
21 Communications Committee, St. John, Seattle, 8:30 am
31 HOLIDAY--SYNOD OFFICE CLOSED

JUNE

1 Executive Committee, St. John, Seattle, 7:30 am
10 Ecumenical Commission, St. John, Seattle, noon
12 Mission Development & Outreach Committee, Harbour Pointe, Mukilteo, 9:30 am
26-27 **SYNOD ASSEMBLY**, Red Lion Hotel, Bellevue

APRIL 1993

CALLS ACCEPTED — LP=Lead Pastor, A=Associate, Y=Youth Pastor

G. Lee Kluth	Trinity, Everett	06/01/93
Susan R/ Volden (A)	Grace, Des Moines	06/01/93

AIM APPOINTMENT(S) ACCEPTED

None this month

INSTALLATIONS

Christopher D. Berry	Campus Ministry, WWU	04/25/93
G. Lee Kluth	Trinity, Everett	06/06/93
Susan R. Volden	Grace, Des Moines	06/06/93

ORDINATION(S)

Matthew D. Eagan	St. Matthew's, Edmonds (for Montana Synod)	02/21/92

ANNIVERSARIES/DEDICATIONS

None this month

RESIGNATION(S)

Richard V. Anderson — St. Luke Medical Ctr, Bellevue

RETIREMENTS

None this month

TRANSFER(S) IN/OUT OF SYNOD

John J. Kelter, Jr.	to NE Pennsylvania Synod	03/22/93

CONGREGATIONS IN CALL PROCESS — CP=Congregational Profile, I=Interviewing, NV=New Vacancy, C=Calling, Int=Interim, V=Vacancy

Bellevue, Cross of Christ	I		Iver Haugen, Lead Pastor
Bellevue, St. Luke (A)	CP		Tom Kidd, Pastor
Everett, Faith	NV		
Everson, Immanuel	NV		
Kent, Kent (A)	C		Jim Wilson, Pastor
Marysville, Bethlehem	Int		Lothar Pletz, Interim
Seattle, Bethlehem	Int		David Cox, Interim
Seattle, Gethsemane (LP)	I		Don Clinton, Interim
Seattle, First, Rchmd Beach (LP)	C		
Seattle, Hope	Int		Carol Tomer, Interim
Seattle, Prince/Peace So (LP)	C		
Seattle, Prince/Peace No	NV		
Seattle, Queen Anne	CP		Randall Bullo, Interim
Sedro Woolley, Bethlehem (A)	I		Gene Bradbury, Pastor
Stanwood, Josephine Sunset Home			K.G. Egertson, Interim Chaplain